

# ENVIRONMENTAL POLICY STATEMENT

The Environmental Protection Act 1990

(Document Number AKD-SAF-POL-002)

Issued By: Leila Mitchell / HSE Manager

Authorised By: Mark Jones / Managing Director

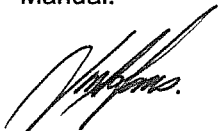
## Environmental Protection: Our Policy

Environmental Management is an important element of our business strategy. We all have a legal 'duty of care' and a moral obligation to protect the environment for the future generations. This policy proves to demonstrate our commitment to the continual improvement in good environmental practice and the prevention of pollution. In so doing, we shall commit adequate financial and physical resource to ensure the protection of the environment for future generations.

To ensure that this happens we shall: -

- Endeavour to create an eco-friendly workplace by being pro-active in identifying potential hazards affecting the environment.
- Develop and maintain an Environmental Management System (EMS) in line with BSEN ISO 14001: 2004 that encourages communication and feed back at all levels of the workforce and allows the Company to comply with relevant environmental legislation.
- Plan work processes and work procedures so as to use energy efficiently and minimise wastes without adverse effects to the environment.
- Maintain good environmental practice by way of considering: -
  - emissions to the air, land and waterways;
  - waste management including re-use and re-cycling where practicable;
  - raw materials and natural resources used in fabrication, production and packaging;
  - selection of contractors via past performance.
- Assess substances and activities for potential hazards and risks to the environment and where practicable, eliminate or substitute materials at source (see also AKD COSHH Procedures).
- Ensure employees (and others) are aware of their responsibility to ensure the welfare of themselves and colleagues and the environment and not knowingly pollute the environment or surroundings.

In addition to the above it is our policy to ensure safe systems of work are in place in accordance with UK Environmental & Safety Laws, Regulations and Codes of Practice, as detailed within our HSE Policy Manual.



11.04.11

Mark Jones  
Managing Director

Date



08.04.2011

Leila Mitchell  
HSE Manager

Date

Mr. Mark Jones, Managing Director, is responsible for achieving and complying with arrangements aided by the management team, in their area of expertise and authority. Ensuring Environmental is of equal importance of that of Health and Safety, Production and Quality within the Company.

This policy will be subject to continuous monitoring and update, particularly to reflect changes in the type or scale of our operations. The overall policy will be subject to revision and update as necessary, at 12 monthly intervals as a minimum.

All personnel shall ensure that the requirements of this policy are complied with at all times. Any employee who knowingly violates Company HSE policies and procedures or site rules shall be subject to disciplinary action, up to and including gross misconduct or instant dismissal.

**PROTECTING THE ENVIRONMENT FOR FUTURE GENERATIONS IS A CHALLENGE  
AND A CONTINUING OBLIGATION.**